



**Reverend Norman Fong**  
**Deputy Director**  
**Chinatown Community Development Center**

Reverend Norman Fong has committed his life to grassroots social justice for immigrant communities, advocating for services and affordable housing for low-income families and seniors, as well as youth leadership development and multicultural understanding across diverse communities.

As deputy director for the Chinatown Community Development Center (CCDC), Rev. Fong serves as a neighborhood advocate, organizer, planner, developer and manager of affordable housing. He joined CCDC as the director of programs in 1990 and was promoted to deputy director in 2007. As deputy director, he oversees a variety of programs involving tenant services, community organizing, neighborhood planning and youth leadership development.

Rev. Fong is an ordained Presbyterian minister who has served as a parish associate for the Presbyterian Church in Chinatown, where he was born and raised. He has also served as General Assembly Commissioner for the Presbyterian Church USA. Prior to his work with CCDC, he was director of youth programs and immigrant youth ministries at Donaldina Cameron House, a Chinatown-based, multi-service agency serving Asian communities in the Bay Area.

Rev. Fong helped create many innovative youth programs such as the Adopt-An-Alleyway Youth Project, the Chinatown Alleyways Tours Program (a youth-led tour program), summer youth programs for new immigrants and Farm Day in Chinatown. He is a member of several community boards and coalitions and has worked to address regional and statewide issues of interest to the Asian Pacific American community. He is also one of the founding members of the Jest Jammin Band - now celebrating 40 years together.